

Labour hire **YOUR RIGHTS**

ENGLISH

1

YOU MUST RECEIVE A SIGNED EMPLOYMENT AGREEMENT BEFORE STARTING WORK.

Keep a copy, it will come in handy.

2

The agreement needs to tell you where you will work, how many hours a day/week you will work, how much you will be paid.

3

Is there an end date to your employment or assignment?
If not, it is likely you are a permanent employee.
If in doubt, call your union.

4

Your hours cannot be reduced without your consent.
If a shift is cancelled without notice you may be entitled to full payment for that shift.

5

You have a right to a fair disciplinary process.
That means you cannot have your hours cut or be disadvantaged without good reason.

FIRST Union
0800 444 222



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FIRST Union offers free advice for labour hire workers.

If you would like your agreement reviewed or any advice on the above please contact

0800 444 222

or labourhire@firstunion.org.nz

Tagata Faigaluega Mana'omia **AIĀ TATAU**

SAMOAN

1

E TATAU ONA E MAUAINA SE
FEAGAIGA UA UMA ONA E SAINIA AE
TE LE'I AMATAINA LE GALUEGA.
Teu fa'alelei le kopi e aoga ile
lumana'i.

2

O le feagaiga e tatau ona ta'u atu
ia te oe le mea e te galue ai, pe
fia itula i le aso po'o vaiaso e te
faigaluega ai, pe fia fo'i lou
totogi.

3

O i ai se aso fa'ai'u i lau galuega?
A leai, lona uiga o oe o se tagata
faigaluega tumau. Ao iai se
masalosologa, fa'afesootai lau
Delegate po'o le Iuni.

4

E le mafai ona fa'aitiitia ou itula
faigaluega pe a e le mana'o iai.
Afai ua lē fa'ataunu'uina le
galuega ae lei logoa oe, e tatau
ona maua lava lou totogi ole sifi.

5

E iai lau aiā tatau ise fa'aiuga
talafeagai ose mataupu talanoaina.
E le tatau fo'i ona fa'aitiitia pe
fa'aleaogaina ou itula faigaluega,
ma le leai ose mafuaga tatau.

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To learn more about your rights at work
join the Labour-hire Workers Network.
Membership is free and confidential.

Join now at
LWN.ORG.NZ

